

Panaji, 25th January, 2007 (Magha 5, 1928)

SERIES I No. 43



OFFICIAL GAZETTE

GOVERNMENT OF GOA

Note: There is one Extraordinary issue to the Official Gazette Series I, No. 42 dated 18-1-2007 namely, Extraordinary dated 19-1-2007 from pages 1063 to 1064 regarding Notification from Department of Personnel.

GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

Order

10-62/AH/06-07/4760

Sanction of the Government is hereby accorded for revival of the following Group 'C' and 'D' posts in the Directorate of Animal Husbandry & Veterinary Services, Patto-Panaji with immediate effect.

Sr. No.	Name of the post	No. of post	Creation Order	Pay Scale
1.	Lower Division Clerk	2	1- 2-5-AH/AGR/72 dated 9-07-1973 1- FYP/3/AHVS/64/4911 dated 4-06-1964	3050-75-3950-80-4590
2.	Peon	1	1- DF/8/VET/63/3692 dated 02-02-1963	2550-55-2660-60-3200
3.	Milkman	1	1- -do-	-do-
4.	Attendant	1	1- 2-6-81/AH (Part) dated 4-06-83	-do-
5.	Watchman	2	1- 2-48-AH-AGR/68 dated 8-01-1970 1-2-1-76-AH dated 31-7-80	-do- -do-
6.	Bull Attendant	11	4- 2-3-74-AH dated 15-06-1974 3- 2-10-90-AH (Part) dated 8-05-91 2- 2-2-76 AH dated 20-08-76 2- DF/915/Vet/66 dated 10-10-66	-do- -do- -do- -do-

This is issued with the concurrence of Finance Department vide their U.O.No. 119 dated 5-01-07.

By order and in the name of the Governor of Goa.

Dr. B. Braganza, Director (AH) & ex officio/Jt. Secretary.

Panaji, 16th January, 2007.



Department of Civil Supplies and Consumer Affairs

Notification

DCS/ENF/CONT-ORD/78/06/210

Order bearing No. G.S.R. 594(E) dated 25th September, 2006 issued by the Ministry of Petroleum & Natural Gas, Government of India published in Part II – Sec. 3(1) of the Gazette of India (Extraordinary) dated 26th September, 2006, making order to amend the Naphtha (Acquisition, Sale, Storage and Prevention of Use in Automobiles) Order, 2000 is hereby republished for general information of the public.

Ashok N. P. Dessai, Director of Civil Supplies & Consumer Affairs & ex officio Joint Secretary.

Panaji, 28th December, 2006.

MINISTRY OF PETROLEUM AND NATURAL GAS

Order

New Delhi, the 25th September, 2006

G. S. R. 594(E).— In exercise of the powers conferred by Section 3 of Essential Commodities

Act, 1955 (No. 10 of 1955), the Central Government is hereby makes the following Order to amend the Naphtha (Acquisition, Sale, Storage and Prevention of Use in Automobile) Order, 2000, namely:—

1. (1) This order may be called the Naphtha (Acquisition, Sale, Storage and Prevention of Use in Automobile) Amendment Order, 2006.

(2) It shall come into force on the date of its publication in the Official Gazette.

2. In the Naphtha (Acquisition, Sale, Storage and Prevention of Use in Automobile) Order, 2000, in clause 3, for sub-clause (ii), the following sub-clause shall be substituted, namely:—

(ii) “No person shall use or help in use of Naphtha as fuel in any Automobile”.

[F. No. P-38012/11/2001-Dist.]
AJAY TYAGI, Jt. Secy.

Note: The Principal Order was published in the Gazette of India, Extraordinary vide G.S.R. 518(E), dated 5th June, 2000.

Department of Information Technology

Order

12(1)/DOIT/Recruitment/2006/1036

Sanction of the Government is hereby conveyed for the creation of the following additional posts in the Department of Information Technology.

Sr. No.	Designation of the post	No. of posts	Pay Scale
1.	Manager (Technical)	3	Rs. 8000-275-13500
2.	Network/Database/System Administrator	2	Rs. 8000-275-13500
3.	Software Engineer	10	Rs. 6500-200-10500
4.	Assistant Accounts Officer	2	Rs. 5500-175-9000
5.	Network Engineer	13	Rs. 4500-125-7000

The expenditure on the salaries and other allowances is debited to Demand No. 82, Major Head 2852 — Industries, 07 — Telecommunication & Electronic Industries, 001— Direction and Administration, 01—Direction (Plan).

The creation of the above posts has been approved by the ARD vide U.O.No. 82141 dated 1st November 2006.

This issues with the approval and concurrence of Finance Department vide U. O. No. FS 8793 dated 29th November, 2006. This is issued in supersession to earlier Order No. 12(1)/DOIT/Recruitment/2006/914 dated 08-11-2006.

By order and in the name of the Governor of Goa.

M. N. Rao, Director & ex officio, Jt. Secretary.

Panaji, 12th December, 2006.

Department of Official Language & Public Grievances

Directorate of Official Language

Order

3/39/2006/DOL/Revival/633

Ref.No.:- 1-2001-DOL-Part 2/113

Sanction of the Government is hereby conveyed to revive the following posts for Directorate of Official Language:

Sr. No.	Designation	Pay Scale	No. of post
1.	Lower Division Clerk	3050-4590	2
2.	Peon	2550-3200	1

Expenditure shall be debited to the Budget Head “2070-Other Admn. Services, 119-Official Language, 01-Department of Official Language (Non Plan), 01 Salaries.

This issues with the approval of A.R.D. vide their U.O. No. 1643/F dated 24-10-2006 and

concurring by Finance Department vide their U. O. No. Fin. (R&C)/21-F dated 02-01-2007.

By order and in the name of the Governor of Goa.

Prasad V. Lolayekar, Director & ex officio Jt. Secretary (Official Language).

Panaji, 9th January, 2007.



Department of Panchayati Raj & Community Development

Directorate of Panchayats

Order

35/DP/PAN/EMP/2006

In exercise of the powers conferred by section 114 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994), read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby amends the Government Order No. 35/DP/PAN/EMP/2000 dated 5-3-2003, published in the Official Gazette, Extraordinary, Series I No. 49, dated 6-3-2003, as follows, namely:—

1. *Short title and commencement.*— (1) This Order may be called the Goa Panchayat (staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) (First Amendment) Order, 2006.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. *Substitution of clause 3.*— For clause 3 of the Goa Panchayat (staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) Order, 2003 (hereinafter referred to as the “principal Order”), the following clause shall be substituted, namely:—

“3. *Staffing pattern for the Panchayats.*— (1) The staffing pattern for the Panchayats according to their classification shall be as follows, namely:—

Classification

Staff strength

‘A’ class Panchayats

three clerks and one peon

“B” class Panchayats

two clerks and one peon

“C” and “D” class Panchayats

one clerk and one peon

(2) In addition to the above staff strength, Panchayat may appoint,—

(i) one pound keeper in case of establishment of a cattle pound in the Panchayat area.

(ii) one driver for the vehicle, if any vehicle is allotted to the Panchayat by the Government for collection of garbage in the Panchayat areas;

(iii) one Librarian (Grade III) and one Library Attendant, in case of establishment of a Village library in the Panchayat area.

(3) If any vehicle allotted by the Government to a Panchayat for collection of garbage in its area is spared by that Panchayat to any other Village Panchayat/s for collection of garbage in their areas, in such case, the expenditure incurred on payment of wages to the driver of such vehicle shall be shared by all such Panchayats.

(4) A Panchayat, if it is financially capable, may, with the approval of the Gram Sabha and the Director of Panchayats, appoint any person temporarily for a specific purpose. Such temporary employee shall, however, not be entitled to claim for any permanent position as an employee in the Panchayat nor shall the Panchayat guarantee the regularization of such temporary employee in the service of the Panchayat:

Provided that no such person shall be appointed unless he or she possesses the educational qualifications as specified in clause 7 for the post to which he or she will be appointed.

(5) If any grants/funds are provided separately under any scheme of the Government for payment of salaries/wages of

the staff appointed under sub-clause (2) above, the same shall be utilized for that purpose".

3. *Substitution of clause 4.*— For clause 4 of the principal Order, the following clause shall be substituted, namely:—

"4. *Scales of pay and other emoluments for the Panchayat employees.*— (1) The scales of pay and other emoluments for the Panchayat employees shall be as follows, namely:—

Category	Scale of pay	Other emoluments
(i) Clerk	Rs. 3050-75-3950-80-4590	D.A. and D.P. as admissible to Government employees.
(ii) Peon/ /Library Attendant	Rs. 2550-55-2660-60-3200	As above.
(iii) Librarian (Grade III)	Rs. 3050-75-3950-80-4590	As above.
(iv) Linesman (Electrical)/ /Plumber	Not exceeding Rs. 150/- per day.	Not entitled for D.A. and D.P.
(v) Pound Keeper	Not exceeding Rs. 150/- per day.	As above.
(vi) Driver	Not exceeding Rs.150/- per day.	As above.
(vii)Unskilled labourer	Not exceeding Rs. 120/- per day.	As above.

(2) Where, a Panchayat is paying to it's employees salary and emoluments higher than the salary and emoluments as specified above, they shall be brought on par with the salary and emoluments as mentioned above:

Provided that the total emoluments entitled to an employee if brought on par with the above mentioned emoluments shall not be lower than the total emoluments presently being drawn by such employee.

(3) The dearness allowance and dearness pay shall be subject to revision from time to time by the Government and such revised dearness allowance and dearness pay shall be paid to the employees by the Panchayat as and

when decided to be paid by the Government of Goa to its employees.

(4) All salaries and other emoluments including all other monetary benefits entitled to the employees shall be paid from the Panchayat fund and the Government shall not be liable to provide funds for that purpose.

(5) The Government may grant financial assistance to the financially weaker Panchayats temporarily for improving their administration. Financially weaker Panchayats should raise their own resources in order to sustain the payment of salaries and other emoluments to the employees employed by them.

(6) In case a Panchayat, owing to financial crisis is unable to pay the salary and other emoluments to their employees, then, instead of retrenching the employees, such Panchayat shall pay reduced salary which shall not be less than fifty percent of the total salary and other emoluments, until financial crisis is over.

Explanation.— "Financial crisis" means a reduction in the annual income of a Panchayat to less than fifty percent of its total annual income and/or non receipt of the entitled annual grant or financial assistance from the Government.

(7) In case any employee opts to accept the payment lower than the salary and emoluments laid down in this Order, than the Panchayat may agree to the same. However, such option once exercised, shall not be allowed to be withdrawn.

(8) Panchayat may select eligible persons on different occasion for appointing them on daily wages but the same person shall not be engaged for more than two hundred days in a year. For breach of this provision, the Sarpanch and or the Secretary shall be liable for penalty as provided under the Act.

4. *Substitution of clause 5.*— For clause 5 of the principal Order, the following clause shall be substituted, namely:—

"5. *Other benefits to Panchayat employees.*— On and from the date of commencement of this Order, the permanent employees of the Panchayat shall be entitled for the following benefits to the extent as they are admissible to

Government employees of equivalent rank, namely:—

- (i) House rent allowance;
- (ii) Compensatory allowance;
- (iii) Employees provident fund;
- (iv) Re-imbursement of medical expenses restricted to rupees five thousand per annum;
- (v) Bonus;
- (vi) Gratuity;
- (vii) Pensionary benefits".

5. *Amendment of clause 7.*— In clause 7 of the principal Order, after item 2, the following items shall be inserted, namely:—

"3. *Librarian* - Grade III.—

(i) *Essential qualifications.*— (a) S. S. C. E. or equivalent qualification from a recognized Board.

(b) Certificate in Library Science.
(one year course after S. S. C. E.)

(c) Knowledge of Konkani.

(ii) *Desirable:*

Knowledge of Marathi and English.

4. *Library Attendant.*—

(i) *Essential qualifications.*— (a) Passed VIIIth standard from the recognized School.

(b) Knowledge of Konkani.

(ii) *Desirable:*

Knowledge of Marathi.

5. *Driver.*—

(i) *Essential qualifications.*— (a) Valid driving licence of Light Motor Vehicle and Heavy Motor Vehicle issued by Road Transport Authority.

(b) Knowledge of Konkani.

(ii) *Desirable:*

Knowledge of Marathi.

6. *Pound Keeper.*—

(i) *Essential qualifications.*— (a) Passed IXth standard from recognized school.

(b) Knowledge of Konkani.

(ii) *Desirable:*

Knowledge of Marathi.

7. *Linesman (Electrical)/Plumber.*—

Essential qualifications shall be the same as are applicable to electrical linesman plumber in Government Department.

Or

Any person having more than ten years experience in plumbing or electricity work under certified/plumber or electrician".

6. *Insertion of new clause 7A.*— After clause 7 of the principal Order, the following clause shall be inserted, namely:—

"7A. Any person who seeks employment in a Panchayat shall,—

(i) be a resident of the State of Goa and residing preferably within the Panchayat area or near by Panchayat area for more than fifteen years:

(ii) not be of unsound mind;

(iii) not be involved in any criminal or political activities; and

(iv) bear good moral character".

7. *Insertion of new clause 21.*— After clause 20 of the principal Order, the following clause shall be inserted, namely:—

"21. *Duties of Panchayat employees.*— (1) The duties entrusted to every employee of a Panchayat shall be as laid down by the Panchayat from time to time.

(2) In case of any emergency or a natural calamity, every Panchayat employee shall be duty bound to attend to any duty as and when requisitioned by any Authority of the Government or by the Sarpanch or by the Secretary of the Panchayat.

(3) The employees shall not refuse any such duties entrusted to them by the Panchayat or by any Authority of the Government. Any refusal or non-attendance to duties on the part of an employee shall attract disciplinary action as provided under clause 16 of this Order".

By order and in the name of the Governor of Goa.

Menino D'Souza, Director of Panchayats and ex officio Joint Secretary.

Panaji, 4th January, 2007.

Department of Personnel

Notification

1/24/2005-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted post, in the Institute of Psychiatry and Human Behaviour, Government of Goa, namely:—

1. Short title, application and commencement.—

(1) These rules may be called the Government of Goa, the Institute of Psychiatry and Human Behaviour, Group 'A', Gazetted post, Recruitment Rules, 2006.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Number, classification and scale of pay.— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter No. COM/II/13/56(3)/2006 dated 8-11-2006.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 4th January, 2007.

SCHEDULE

Name / /Design- nation of post	Number of posts	Classifica- tion	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational and other qualifica- tions required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruit- ment, whether by direct or by promo- tion or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its composition	Circumsta- nces in which Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
1. Clinical Psycho- logist.	4 (2006). (Subject to variation depen- dent on work- load).	Goa General Service, Group 'A', Gazet- ted.	Rs. 10000- 325- -15200.	N. A.	Not exceed- ing 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No	<p><i>Essential:</i></p> <p>(i) Master's degree in Psychology of a recognized University or equivalent.</p> <p>(ii) Diploma in Medical and Social Psychology of a recognized University/Institution or equivalent.</p> <p>(iii) 5 years experience of teaching including Psychological testing and counselling.</p> <p>(iv) Knowledge of Konkani.</p> <p><i>Note 1:-</i> In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement may be relaxed.</p> <p><i>Note 2:-</i> Qualification may be relaxed at the discretion of the Goa Public Service Commission in case candidate is otherwise well qualified.</p> <p><i>Note 3:-</i> The qualification(s) regarding experience may be relaxed at the discretion of the Goa Public Service Commission in the case of candidate belonging to the Scheduled Castes and Scheduled Tribes, if, at any stage of selection, the Goa Public Service Commission is of the opinion that sufficient number of candidates from these Communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p><i>Desirable:</i></p> <p>(1) Doctorate degree in the concerned field from a recognised University or equivalent.</p> <p>(2) Knowledge of Marathi.</p>	N. A.	Two years.	By direct recruitment, failing which, by transfer on deputation.	<i>Transfer on deputation:</i> Suitable Officer holding analogous post under the Central/State Governments. (Period of deputation ordinarily shall not exceed 3 years).	N. A.	As required under the Goa Public Service Commission (Exemption from consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary while making direct recruitment, confirmation, selection of an officer for appointment on deputation and while amending/ /relaxing/ any of the provisions of these rules.

Department of Social Welfare

Directorate of Social Welfare

Notification

DSW/50-378-2006-07-HC

Government is hereby pleased to introduce the **“Incentive Scheme for Employment of Differently Abled Persons”**. A scheme with an objective to provide employment opportunity to the differently abled persons.

1. *Short title and commencement.*— (i) This scheme shall be called the **“Incentive Scheme for Employment of Differently Abled Persons—2006”**.

(ii) It shall come into force at once.

2. *Objective.*— The objective of the scheme is to provide equal opportunity to differently abled persons in the field of employment and encourage the private sector to employ them.

3. *Status.*— The programme will be implemented as a State Scheme. The State would provide entire (100%) funds, under the scheme.

4. *Target Group.*— An eligible person shall be—

(a) The differently abled person having **40%** and above disability as certified by the competent Medical Authority.

(b) He should be registered as unemployed with the Labour & Employment Department or Employment Exchange and

(c) He/she should be resident of Goa for the last 15 years.

5. *Incentive to the private sectors who provide employment to the differently abled persons.*— The Government will grant an incentive to any company/firms/organizations which provides regular employment to any eligible person in its organization an amount of **Rs. 500/- per month per eligible person** in case the salary of such eligible staff is more than Rs. 5,000/- per month and **Rs. 250/- per month** per eligible employee in case the salary of such eligible staff more than Rs. 2,000/- per month but less than Rs. 5,000/- p. m. The *incentive under the Scheme shall be granted to those private sector firms/corporation/organizations which employ any eligible person only with effect from date of notification and not for persons employed in the past.* This incentive shall be provided for a period of three years, from initial appointment of such eligible employee; subject to a *total ceiling of maximum 25% of total working staff on number of eligible employees in an organization.* This amount will be other than as provided under the State Policy — 2006 of the State.

6. *Release of incentive amount.*— Incentive amount will be released to the organization/ /institution in 2 installments (April & October) on production of salary payment record.

By order and in the name of the Governor of Goa.

N. D. Agrawal, Director of Social Welfare & ex officio Joint Secretary.

Panaji, 30th November, 2006.